Date 03/11/2021

To

Mr. Sonkamble Ajay Rolndas

S/o Srt Rehidas Sonkomble & Smt Laxmibin

Shahapin (N/P), Degloor (T), Nunded (D) -431723

State: Maharashtra

LETTER OF APPOINTMENT

We have pleasure in appointing you as TCM (Trainee Center Manager) with effect from 08/11/2021, or from your date of reporting work, whichever is earlier, provided that this letter of appointment shall cease to have effect if you do not report to work by 08/11/2021.

Position, Location and Remuneration

- The details of your remuneration are enumerated in Amexure A, is enclosed. Your remuneration will he paid at such time and in such manner as set forth in the policies, rules and regulations of BSS Microfinance Limited (BSS).
- limitally you should report at our office at Udagir, (FO-151) but you will be liable to be posted or 2. deputed at any other office/branch of the BSS and your services are liable to be transferred from one place to another at the sole discretion of company, in the same position, such other capacity as the Company may determine, to any department I division I location at any place in India, whether existing today, or which may come up in future.

3. Probation

3.1 Your appointment is subject to Probation Period for six months, where after subject to your performance and conduct being satisfactory, your probation period may be either extended at the discretion of the management or may be dispensed with either or on completion or thereafter till confirmation. Confirmation is automatic, unless communicated otherwise

4. Other Conditions

- Your appointment is subject to your providing, inter alia, 4.1
- A relieving letter from your previous employer relieving you from your duties. 42
- Receiving satisfactory background verification report. 4.3
- FA copy of the last pay slip from the previous employer. 44
- Proof of Identity, which could be either the copy of voter identity card or Andhaar card or Passport 4.5
 - Proof of date of Birth. 4.6

BSS Microfinance Limited CIN: 1174599KA1994PLC049746



Registered Office:

No. 11. 2st Block, 2st Stage, Hear BDA Complex, Outer Blog Book, Hagarabhavi Layout, Bengaluru – 560072, Tel: +5 www.httmll.com Comm & Science



Offer Letter and Terms of Employment

Dear Sangmeshwar R Mangalne

At the cutset, we would like to extend our sincere thanks for exploring career opportunities with KPIT. Further to our discussions, we are delighted to extend you an offer of employment.

This offer is based on your profile, relevant work experience and performance in the selection process.

- . Role: Trainen
- · Designation: Trainee-Corporate Accounts & Finance
- . Grade: A Grade
- . Base Location: PuneHini-Phase3

Your Total Target Compensation including all benefits will be INR 271,260.00/- (Two Lakh Seventy One Thousand Two Hundred Sixty) per annum. Annexure A provides a detailed break-up of the compensation cackage.

You shall be governed by the terms and conditions of service during your employment with KPIT as per existing policies and those that may be amended from time to time.

Kindly confirm your acceptance in writing within 7 days from the date of this offer beyond which this offer is considered not and void. Your offer is subject to a positive background check and in case the background check comes out negative, company reserves the foil to terminate your services with immediate effect.

You will be eligible for Grabilly, Mediclaim and Group Personal Accident Insurance benefits as per the company policy. The duly signed appointment felter will be issued to you on the first day of your joining at KPIT only upon submitting your valid testimonials and related joining formalities.

A new assignment, work place and colleagues, await you to jump start to achieve the company's vision of building a glow Mobility Organization. Work life at KPIT is all about mobility, canabiling our customers by accelerating implementation of next generation mobility technologies. We value fan as an integral part of our culture.

As a token of your acceptance of the above terms and conditions of the offer, please sign the duplicate copy of this letter and indicate the date on which you can begin your employment with us.

Yours Sincerely, For: KPIT Technologies Limited

Buther

Rahul Unlan

Associate Vice President Associate Vice President Global Head - Education & Competency Development (ECoDe)

the

Principal
Gramin Arts, Comm & Science
Mahavidyalaya, Vanda Science
Appl, 14 and

KPIT Technologies Limited

Registered & Corporate Office: Plot 17, Rajiv Gandhi Inkotoch Park, MIDC-SEZ, Phase III, Mann, Taluka - Mulshi, Minjawadi, Puno - 411057, India. | CIN- U74999PH2018PLC174192 O +9120 6770 6890 E info@kpit.com W kpit.com D*Mart*

SIOM

OFFER LETTER

Date: 20 July 21

Principal
Gramin Arts, Comm & Science
Mahavidyalaya, Vasantnagar
(Kotgyal) Tq. Mukhed Dist. Nanded

One Confront Statement Statement	
Welcome to the DMart family)	
On the brais of campus selections, we are happy to effer you the position of Department Manager (Trainee) at compression of INR 3 Lakhs* on Cost to Company basis	an annual
We angerly look ferward to having you on board. Your date of joking would be in September 2021 tratatively Any chang communicated to you in due course.	e would be
You may be placed anywhere in lodia; your wited place of pooling and other details will be communicated in due course join the organization	holare you
We wish you a long and successful career with ust	
Phano	
Human Resources. Avenue Supermarts Ltd. (D-Mart)	
*This is a processional offer of employment subject to the following terms-	
1. You should passificent all academic examinational backlogs bafore you join DMart. In case your results atto in by your joining date, you would have to rained the states within a maximum period of three needs. Coul employment post submission of your mark, sheetlerificate would be on the basis of you passing the examination.	imustion of
 You should be declared Fit for employment by a medical examination to be arranged by us. 	
 All documents submitted by you in support of identity, address, academics are true (subject to ventication) 	
Further details of your joining process will be communicated by our Human Resources team in due course.	
ACKNOWLEDGEMENT & ACCEPTANCE	
MONATURE These Gargadhar Schnath DATE 22 July 2021	





Post : Asst.Teacher

D.O.8 : 18-05-1999 Mob No. : 9607185522

Adhar No. : 4353 3995 0621

Address : Ram Mandir, Mukhed.

Principal



भारत सरकार मान्य

अन्यायाया विरोधात वेधार , विन्धाला, विश्वास आवात (मराठी सालाहिक पिछी पिछी हिंदी स्थित कृ तेजस्थिनी पांड्रंग बिरादार

पहें पत्ला ः लात्र जिल्हा उप-सँपादक

ः म्हाडो कॉलगी जलकोट रोड उदगीर ता. उदगीर जिल्हा. लातुर. यिन. ४९३५९७

कालावधी : आजीव

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MY

Principal
Gramin Arts, Comm & Science
Mahavidyalaya, Vasantnagar
(Kotowal) To, Mukhed Dist. Nanded

११-२० समाजिशावका

Employee Name:-	BALAJI SHIRRAME		Present	23		
Department:-	VMC		PH	4		
Designation:-	HELPER		incentive hrs.	136.5		
ESIC	3314023797		Paid	Days:		27
UAN:-	101291428190		OEE %		0	
	Salary for the	Month of O	CT-2022			
Basic & D.A.	13,095.00	P.F.		1,571.00		
H.R.A.	648.00	E.S.I.		168.00		
Conveyance Allow.		Prof. Tax	200.00			
Incentive / OT	8,685.00	M.L.W.F.				
Performance Bonus		Canteen				
M TIME CUT ALL,		Salary Advance				
		Shoes				
		T-Shirt				
otal Grooss	22,428.00 Total Dedu					9.00
		20,489.00				

Principal
Gramin Arts, Comm & Science
Mahavidyalaya, Vasantnagar
(Kotgyal) Tq. Mukhed Dist, Nacded

Mahindra

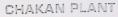
MAHINDRA & MAHINDRA LTD. Automotive Sector

Add.: Plot No. A-1, Phase-IV, Chakan MIDC, Taluka: Khed, District-Pune-410 501 Maharashtra, India, Tel (02135) 617900

Chandrakant S. Kulkarni

Employee Code: 23276028

Issuing Authority





Hadapsar

Principal
Gramin Ats, Comm & Science
Mahandyalaya, Vasantnagar
Kot



BHARAT

Prayads se pragati

A 100° subsidiary of Industrial Bank Limited



Bhausaheb Uttamrao Shinde ID - 100604

John -

Principal

Gramin Arts, Comm & Science
Mahavidyalaya, Vasantnagar
(Kotgyal) Tq. Mukhed Dist. Nanded

Chief People Officer

Humanity Ahead. BVG INDIA LTD.

A BHAL AT VIKAS GROUP COMPANY

IVF



Emply

0314272

Designation

Data Entry Opp.

Blood Groop

A+

Cell No

8888403337

Gramin Arts, Comm & S

Mr. Balaji B Chava



Paytm Services Private Limited

by Shp for the month of August 2022

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Principal
Gramin Arts, Comm & Science
Mahavidyalaya, Vasantnagar
(otgyal) Tq. Mukhed Dist, Nand

RURAL HOSPITAL NAIGAON (BZ) Tq.Nalgaon (BZ) Dist.Nanded.

HEALTH DEPARTMENT

1 1115/ 41 11





Herical Referentencies Forst read of He gang To Historic Dist handed

Name : SURESH MADHAY KAMBLE

Designation : Data Entery Operator

Office : Rural Hospital Nalgeon (Bz) Dist Nanded

Date Of Birth: 10-08-1997 Joining D: 29-06-2021

Mobile No : 9503894315 Blood Group: B

Address : At Po Kharab Khandgaon To Mukhed Dist Nanded

Principal
Gramm Arts Gomm & Science

Mahindra Logistics

me : RAMESHWAR NAGANATH GOPWAD

Code : MLP0207

te of Joining: 13-08-2021

signation : OPERATION EXECUTIVE

te of Birth : 01-07-1996





Radix HR Solutions Pvt. Ltd. 289-292, 1st Floor, 12th B Cross, 2nd Main, Pal Layout, Doorvani Nagar Post,

Bangione - 566 bit

Principal
Gramin Arts, Comm & Science
Mahavidyalaya, Vasantnagar

ESSENTIAL SERVICES



Name: Bhalke Sachin Nilkantrao



Signature & Stamped

Corporation Office: Office No.2&3 3rd Floor

Broadway Shopping Center, Dr. Ambedkar Road, Dadar
T.T. Mumbai-400 014-India



Ramakant Industries

Specialist in : Steel Plant Equipments, Roll Forming Equipments & Fixture Spm Machine Manufactures

137/1, Raghu Sal Complex, Pune Nashik Road, Landge Wasti, Dhosari, Pune - 411 039.

Email : ramakant_Ind@yahoo.com/ ramakantindustries@gmail.com
www.rollformingmachineindia.com / rollformingmachinepune.com

Ref. No.;

Date:

9028251563

Experience Certificate

It is certify that Mrs.Puja G. Kondalwade Was under the employer of RAMAKANT INDUSTRIES as "ACCOUNTAINT" from May 2021 To July 2022.

During her Working period We found her a sincere,honest,hardworking, dedicated and committed employee with the professional attitude and very good job knowledge.

She is amiable in nature and character is well We have no objecton to allow her in any better position and have no liab littles in our company.

We hope for her good future

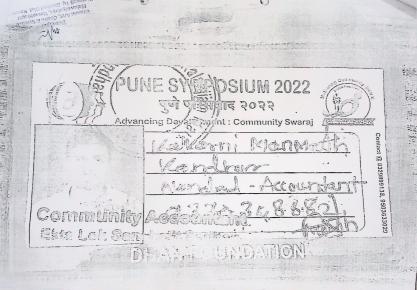
Sincerely,
!
Sanjay Vishwakarma

RAMAKANT INDUSTRIES



Principal
Gramin Arts, Comm & Science
Mahavidyalaya, Vasantnagar
(Kotgyal) Tq. Mulkhed Dist. Nanded

Services Pvt. Ltd. 10 Eli Hame : JATANAND LADDE Designation: JANITER Employee Code: 401500026 Date of Birth : 6 1-06-1998 Date of Joining: 28.09.202



On Duty with

A Government Of Inche Undertaking (Microsoft Cr Phil ways)





Name Designation D.O.B Mob. Yogesh G. Bakwad Technician / Driver 08/05/1992

> leaung Authority Proprietor

> > Principal
> > Gramin Arts, Comm & Science
> > Mahavidyalaya, Vasantnagar
> > (Kotgyal) Tq. Mukhed Dist, Nonded



03rd March, 2022

Mr. Vikas Nagorao Telang TEAM MEMBER PHD Wakad

CHAMPION OF THE MONTH

Congratutations! You have selected as the County of against the Great Efforts that you put during the fast remaining also been noticed that you worked with Positive Energy or a set Great Support to other colleagues.

If was really a great job and good support in up keeping the CHAMPS of Customer Saltsfaction,

Good Job and Keep It up......

Amit Jana.
Restaurant General Manager
SN 1 to 4,0zone Spring,Survey No 240/1
Wakad Pune,Maharashtra-411057
Tel:8484954295.

Principal
Gramin Arts, Comm & Science
Mahavidyalaya, Vasantnagar
(Kotgyal) Tq. Mukhed Dist. Nanded

aarialije

Biolife Research Pvt. Ltd.

A-1, Kornovati Industrial Estate, B/h Jyoti Electric, Steel Town Moranya, Changodar, Guigrat 382218.

This card is non transferable and only for official identification.

This gard must be surrendered upon termination of employee.

PROPERTY OF COMPANY
If found, please return to office address.

Principal
Gramin Arts, Comm & Science
Mahavidyalaya, Vasantnagar
(Kotgyal) Tq. Mukhed Dist. Nanded

On Duty with

Rail Tel Corporation Of India Ltd.

A Government Of India Undertaking (Ministry Of Railways)





Surve N. 4 B. In N. Manie Niwas. Land National Ship B. H. Rama City

Name : Yogesh G. Bakwad

Designation: Technician / Driver

D.O.B. : 08/05/1992 Mob. : 9527200402

> Issuing Authority Propoetor

Principal
Gramin Arts, Comm & Science
Mahavidyalaya, Vasantnagar
(Kötgyal) Tq. Mukhed Dist. Nandod-

"Sri Ganeshaya Namahu" Mi Lifestyle Marketing Global Pyt Ltd.



AND AND AND AND AND THE PERSON AND

ID NO: 457/97/17/104 DEMONE: 77/006/49/004

Date Of Birth Valid Upto : 14-08-1999 : Aug-2023

Rank

DISTRICT TEAM COORDINATOR

City

Mukhed Maharashtra

PAN

CCGPJ9282F

Website: www.mildestylemarketing.com

TERMS & CONDITIONS

- The bearer of this card is not an Employee of our company but an Independent Distributor for promotion of products of Mittlestyle Marketing Clistral Private Ltd. This card as year of a research and any Gost of the Company of t
- 3. This and a value to accomplete Mill. Lifestyle diffice a
- Direct Select of selections are selected to the NATU Card.
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- benefits or any each collection on behalf of company
 6. Company shall not be responsible for any damage or
 loss of card.
- WitLiesytle is not responsible for misrepresentation of the Card for any other purpose other than must send show.
- 8. Validity of tips card is no exentioned overlead.

Contracti Dilabrese

Mi Lifestyle Marketing Global Private Limited

Shop No.5, 3rd Floor, Alsa Mall , No.149, Montolth Road,Egmore, Chennal - 600008 Ph: 044-28542877

Principal
Gramin Arts, Comm & Science



SHAIKH MILOFAR Sales Executive

ID NO 0167

prior 9501732161

BIG OIS A-



Principal
Gramin Arts, Comin & Science
Mahavidyalaya, Vasantnage
(Kotgyal) Tq. Making Diet Ma

Principal
Gramin Arts, Comm & Science
Mahavidyalaya, Vasantnagar
(Kotgyal) Tq. Mukhed Dist. Nanded

\$140NES 0091 048 23702660 23702661 actions was participated on

Date 92 08 2022

rainly Tq. Mukhed Dist

MEMAHADEV ANANDRAO HIPPARGE, ALSANG WEBENAK POST WARTALA, ANDED, MAHARASHTRA-431716.

Sub: - Letter of Offer - reg.

Dear MEMAHADEV ANANDRAO HIPPARGE,

With reference to your application for employment and subsequent mean two sources of the control of the control of TRAINE — QLAINE — QLAINE OF A CONTROL OF A CON

on ar before 16.08,2022

You will report to the OHEAD OF THE QUALITY CONTROL DEPARTMENT:
require to come day to day actions from time near Young Lac.

NAS
SYNTHOREM LAIN PAT LIMITED, PLOT NO: 222, PHASE II SURVLY NO
21923(6, IDA-PASHAMY ARAM VILLAGE, SANGARI DDY DIST), and
ILLASGANA STATE, INDIE.

If there are any changes in the conditions of your services, we will note:

However, you may if required should be able to work for my of our sorts or essentially where in Andhra Pradesh. A. Islangura

If you have any questions about your position of Company please contact that addresses

Principal
Gramin Arts, Comm. & Science
Mahavidyalaya, Vasanthanar
Material To, Mukhor Commanded

STHOKEM LABS PRIVATE LIMITED (UNII

Seed OF PRING 1811 RS INDESTRUCTIONAL STATE SANATHMAGER HOSE PRING 181 AND AND THE PHONES cost 040 23707660 23702961 website www.systementars

A the time of reporting for duties, please enough to brine the following the great

- . Copy of your Other I etter
- Physical Fitness Medical Certificate from company authorized doctor largests.
- Educational Qualifications Certificates of both Originals and Nerox
- Three Passport size and Three Stamp size latest colour photographs
- Proof of Age. Birth Certificate or 10th Class Certificate giving date of bar.
- · Information on your Blood Group.
- Latest Month's Pay Slip and Relieving Letter from your previous Implement

Any document relevant to ID proof (Andhair eard Pan eard)

Please note that you are expected to keep the salary package details strictly CONFIDENTIAL and not to share information regarding the salary with any one We look forward to your acceptance of this offer and your contributions to the Organization by

coming our team for a long, successful and pleasant association We sincerely welcome you to SYNTHOKEM family

With best wishes.

For SYNTHOKEM LABS PV I LIMITED.

M. AISHWARVA DIRECTOR

ascent this Offer of position TRAINEE QUALITY CONTROL described above with the understanding that this offer is conditional

(Date)

(Kotayah Yo. Makhed List, Naodo)

Principal the Candidae

Gramin Arts, Comm & Science Mahavidyalaya, Vasantnagar (Kotgyal) Tq. Mukhed Dist, Nanded